



## **STATEMENT OF THE DIRECTOR'S POLICY ON HEALTH AND SAFETY**

As the Managing Director of Frogson Waste Management Limited: I regard Health and Safety as ranking in importance with the other vital Company activities such as sales, production, service, delivery, quality assurance and the customer support functions. I also realise that poor individual safety performance may seriously jeopardise the efficient operation of the Business as a whole.

I therefore regard the promotion of Health and Safety measures as a mutual benefit for all people who work within the Company. Personnel within the organisation are to do all that is sensible to prevent injury to themselves and others, and to prevent property damage.

The management within the Company are to comply with all relevant Health and Safety legislation and are to ensure that employees understand the main provisions of this Safety Policy.

All members of the management team will make genuine efforts to ensure that, so far as is reasonably practicable: -

- 1) Working conditions are healthy and safe.
- 2) Employees are trained so that they can work safely.
- 3) Employees are consulted and involved in operating the Company's Safety Policy.
- 4) Where required formal systems of Health and Safety monitoring are carried out regularly.

My plan for Health and Safety is amplified by: -

- 1) The Frogson Waste Management Health and Safety Organisation (Part 2 of this Policy).
- 2) The General Arrangements (Part 3 of this Policy).
- 3) Detailed Arrangements for Specific areas of Operation (Part 4 of this Policy).
- 4) Applicable Health and Safety at Work Publications.

P Wilson  
Managing Director  
February 2011

Signature: 